

AXMINSTER TOWN COUNCIL

The Guildhall,
Axminster,
Devon.

31 January 2022

Dear Member of the Employment Committee.

Chair: Cllr. Sedgewick, Vice-Chair: Cllr. Holt
Members: Cllrs. Birnie, Farrow, Mynard, Paice, Spurway and Walden.

You are hereby summoned to a meeting of the Employment Committee which has been arranged for 7.00 p.m. on Friday 4th February 2022 in Axminster Guildhall, Churchill Room.

This meeting will be recorded and recordings will be held for one year by the Town Council. If members of the public make a representation to the meeting, they will be deemed to have consented to being audio recorded. If you wish to speak, please raise your hand and you will be invited to speak by the Chair. Voting will also take place by show of hands and the Chair will indicate the votes have been noted.

Members and the public are reminded that **remarks must be addressed through the person chairing the meeting**. To assist in this process, please have a piece of card or something similar that you can raise to show that you wish to speak, then wait to be invited to speak by the Chair.

Members are reminded:

- a) *Of their obligation to **declare the existence and nature of any personal interests** they may have in any items to be considered at this meeting and to **withdraw if it is a pecuniary one**.*
- b) *That in reaching decisions they should take into consideration the Town Council's decision to reduce its carbon footprint in the light of the **climate/environment emergency**.*
- c) *To ensure that their discussions include full consideration of the points set out in the Town Council's **risk management** strategy.*

Public Forum session (limited to 3minutes per speaker and 15 minutes overall duration at the discretion of the Chair).

EC22/016 To note members on the Employment Committee present at the meeting:

EC22/017 To receive and, if thought fit, to note the absence and to approve the reasons given for the absence: (LGA 1972 s.85(1))

EC22/018 To note members of the committee not otherwise in attendance:

EC22/019 To receive any declarations of interest from members of the committee in relation to items of business on this agenda and to note any dispensations previously afforded. This does not preclude the need for members to declare any additional interests that may arise during the meeting.

EC22/020 To consider and, if thought fit, approve the minutes of the Employment Committee meeting held 27th January 2022.
To consider matters arising from those minutes not otherwise listed on this agenda.

- EC22/021** To consider any matters listed on this agenda that Councillors consider should be dealt with as confidential business as per the provisions of The Public Bodies (Admission to Meetings) Act 1960 (*see below*).
- EC22/022** To consider proposed variation of Contract of Employment for Locum Town Clerk to extend the period of the Locum Employment Contract until the 31st May 2022 in light of ongoing staffing and operational circumstances.
- EC22/023** To consider any matters considered as urgent by the presiding Chair for discussion:

A committee member to propose that under the provisions of the Public Bodies (Admission to Meetings) Act 1960, (as amended by the Local Government Act 1972 the public, (including the press) be excluded from the meeting as publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted.

EC22/024 (IC) To consider matter pertaining to former employee of the Town Council.

EC22/025 (IC) To consider report from Local Council Consultant, James Corrigan, who was commissioned to undertake a review and assessment of Council's employment needs and overall Council structure (and hierarchy) and to make recommendations to FULL Council after review and consideration.

Yours sincerely,

Paul Hayward
Locum Town Clerk

31st January 2022