**Job title:** Lengthsman

**Reporting to:** Town Clerk

**Hours of Duty:** 30 hours per week. Worked in seasonal shift patterns,

including occasional out-of-hours, bank holiday and weekend work.

**1. Skills, Knowledge and Experience**

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| --- | --- |
| **ESSENTIAL** | **DEMONSTRATED BY** |
| Experience of Grounds Maintenance and arboriculture | Application/Interview |
| Experience of physical work and working outdoors | Application |
| Ability to prioritise work and apply good time management | Application/Interview |
| Experience of using grounds maintenance equipment/machinery | Application/Interview |
| Competent in driving a tractor with attachments | Interview |
| Able to see tasks through to completion | Interview |
| Good communication skills | Interview |
| **DESIRABLE** |  |
| Ability to remain calm under pressure | Interview |
| Knowledge of Axminster parish | Interview |

**2. Education and Qualifications**

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| --- | --- |
| **ESSENTIAL** | **DEMONSTRATED BY** |
| Certificate of competence or other qualification in the use of grounds maintenance equipment, including chainsaws or willingness to train | Application |
| **DESIRABLE** |  |
| Health and safety accreditations/Manual Handling | Application |
| Good general level of education | Application |

|  |  |
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| **3. Competencies** | **DEMONSTRATED BY** |
| Good customer service skills | Interview |
| Safely operate a range of equipment and machinery | Application |
| Experience of driving, including tractors on and off the public highway | Application/Interview |
| Problem solve and identify innovative solutions | Application/Interview |
| Able to work effectively alone or within a team | Interview |
| Able to assess hazards and consider safe systems of work | Application/Interview |
| Plan work and complete tasks | Interview |

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| **4. Other Special Requirements** | **DEMONSTRATED BY** |
| Full, clean UK driving licence and Cat F tractor licence | Interview |
| Ability to work flexibly and respond to occasional out-of-hours emergencies | Interview |
| This is a physically demanding role involving regular and prolonged periods of walking, bending and lifting. | Interview |